

Operational Walkthrough Report

SY 2023-2024

One Bright Ray – Fairhill

Provider: International Education and Community Initiatives
d/b/a One Bright Ray, Inc.

Program Type: Accelerated
Grades 9-12

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Operational Walkthrough Overview

Operational Walkthroughs for all Opportunity Network contract programs focused on the systems and structures required to deliver equitable, high-quality instruction and supportive environments for all students. Operational Walkthroughs assessed program performance across three domains: 1) Academic & School Climate Accountability; 2) Organizational Compliance; and 3) Accommodative & Financial Compliance. Taken together, the three domains encompass key operational expectations based on the program’s contract with The School District of Philadelphia, as well as applicable federal, state and local laws.

Operational Walkthroughs are one part of the School District’s three-part approach to the formal annual evaluation of all contracted Opportunity Network programs. In addition to Operational Walkthroughs, Instructional Walkthroughs and Alternative Education Progress Reports (AEPR) provide qualitative and quantitative data for program performance informing decisions related to contract renewal, termination, and program expansion. This report summarizes the program’s performance for each of the three domains reviewed during the Operational Walkthrough. In addition, this report provides ratings for select contract requirements indicating whether the program met those requirements or standards based on evidence reviewed during the Operational Walkthrough.

A ✓ indicates the program met the contract requirement. A ✖ indicates the program did not meet the contract requirement. The basis for the rating is provided in the Additional Notes section for each standard.

Walkthrough Date: November 20, 2023

Contract Term: FY2023 – FY2027

General Information

Program Mission: *The mission of One Bright Ray Community High School is to provide a quality education to urban, over-aged and under-credited students in search of a positive school experience while earning their high school diploma. We challenge each student to explore his/her personal and academic potential through our accelerated Project Based curriculum and respectful relationships.*

Program Leadership: **Monica Hawk**
Chief Executive Officer

Dr. Latoya Johnson
Chief Academic Officer

Nancy Ruiz
Principal

Walkthrough Review Team: **DawnLynne Kacer**
Executive Director, Opportunity Network

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Director, Multiple Pathways to Graduation

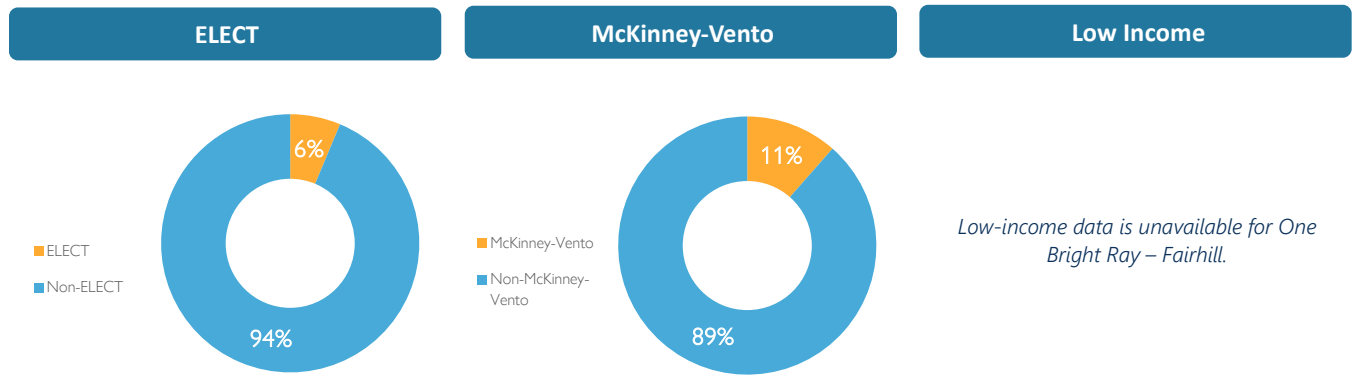
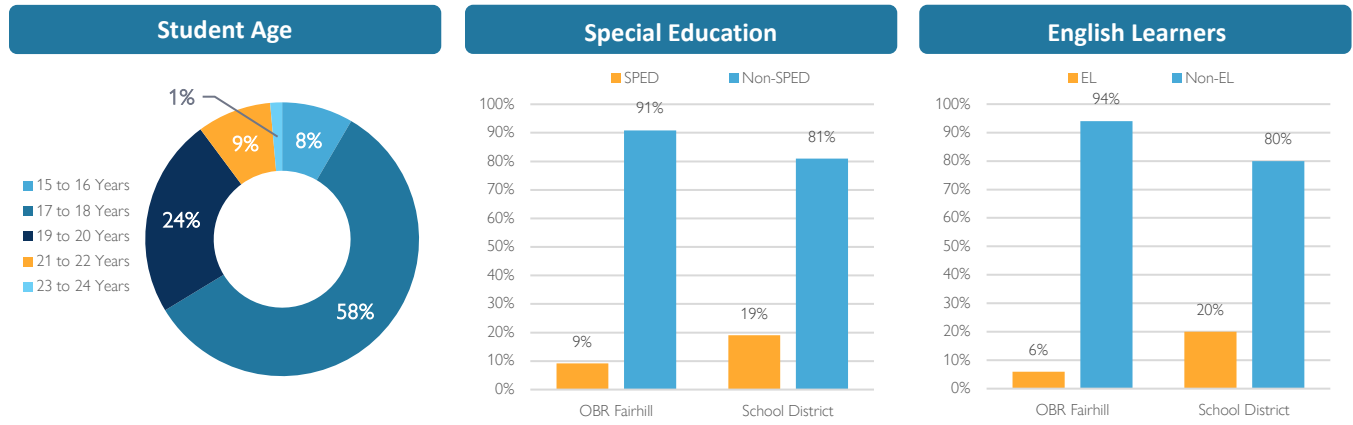
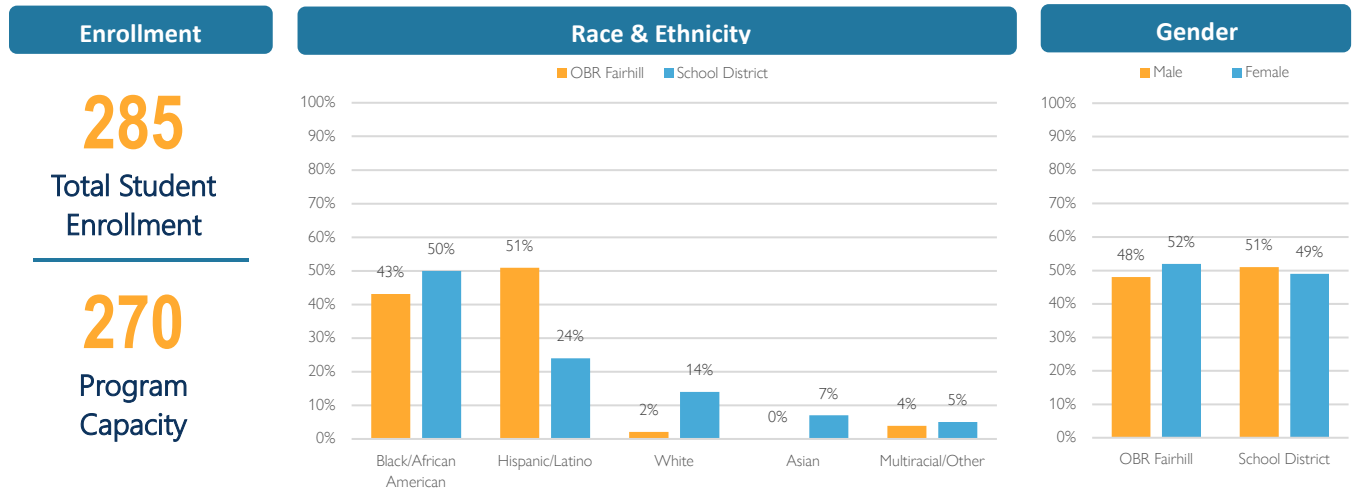
Marcus De Vose
Assistant Director, Transition & Alternative Education

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Director, Special Education Services

Program Demographics

The School District of Philadelphia’s official demographic information is reported on October 1st of each academic year. To more closely align with the student composition of each program on the date of the walkthrough, demographic data for Opportunity Network programs is reported here as of November 2023.



The Philadelphia ELECT program is a comprehensive network of education, health, and support services designed to assist **pregnant and parenting teens** in completing their education and becoming self-sufficient.

The McKinney-Vento Homeless Education Assistance Act guarantees a free and appropriate public education for all **children and youth experiencing homelessness**.

Low-income status is calculated by the number of students directly certified as **receiving public assistance**.

Performance Summary- All Domains

The tables below summarize the number of standards by category which met expectations consistent with contract requirements during the 2022-2023 Operational Walkthrough. Information regarding how standards in each domain are measured can be found in the Performance Framework for Opportunity Network contract programs.

Domain 1: Academic & School Climate Accountability

Category	Requirements Met
Academic Quality (Page 4)	3 / 5
School Climate & Culture Quality (Page 5)	11 / 12
Domain Total	14 / 17

Domain 2: Organizational Compliance

Category	Requirements Met
Student Academic Support, Progress Monitoring & Reporting (Page 8)	5 / 9
Record Keeping & Communication (Page 10)	5 / 5
Personnel (Page 11)	4 / 7
Governance & Enrollment (Page 12)	5 / 5
Domain Total	19 / 26

Domain 3: Accommodative & Financial Compliance

Category	Requirements Met
Accommodative Quality (Page 14)	4 / 5
Financial Compliance (Page 15)	4 / 4
Domain Total	8 / 9

Domain 1: Academic & School Climate Quality

Category 1: Academic Quality

Standard 1: Curricular Quality

The measurement of the quality and evolution of instructional frameworks, practices and materials offered by the contractor and adherence to offering and effectively using appropriate student assessments.

Contract Requirement	Rating	Review	Recommendations
<p>Instructional Frameworks Designs program-specific instructional materials or purchased PA state-aligned materials.</p>	✓	The program offers core and non-core courses in alignment with SDP curriculum guides. Coursework is project-based and aligned to PA state standards.	
<p>Baseline Assessments Offers baseline (pre-test) assessments in reading and mathematics (e.g., STAR) within 10 days of enrollment for academic progress monitoring.</p>	✗	According to Star Renaissance data, at the time of the walkthrough, 39% of students completed the math assessment, and 42% of students completed the reading assessment.	

Standard 2: Effective Monitoring and Supports for Academic Barriers

The measurement of the contractor's systems and structures for identifying and removing academic barriers and ensuring processes exist to support school staff in delivering high quality, standards-aligned instruction.

Contract Requirement	Rating	Review	Recommendations
<p>Social Emotional Learning Incorporates explicit Social-Emotional Learning (SEL) and development by which students can acquire and effectively apply the knowledge, attitudes, and skills necessary to understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions for lifelong success.</p>	✓	The program provided activities centered around District monthly counseling topics, including: Getting the Counselor with EST, Bullying prevention, Mental Health, and Hispanic Heritage. The program provided evidence of social-emotional supports and restorative justice practices.	The program can demonstrate how specifically SEL skills are tied to activities and SEL skill building from student leadership activities, circles, and OBR seminar.

Contract Requirement	Rating	Review	Recommendations
<p>Multi-Tiered System of Supports Identifies and supports struggling students through a well-designed and effectively implemented Multi-Tiered System of Supports (MTSS).</p> <p>The MTSS utilizes research-based interventions inclusive of academic, behavioral, and attendance supports.</p> <p>Tier 1 interventions are universal and incorporated into the core academic program and climate.</p>	✘	Evidence of MTSS tracker with referral forms, tiers, interventions and notes. However, no evidence of regular progress monitoring to determine the effectiveness of interventions.	
<p>Teacher Planning Time/Professional Learning Cycles (PLCs) Sets aside at least 45 minutes weekly for teachers to collaborate and plan effective instruction and build their capacity to teach grade-level standards.</p>	✔	Evidence of PLC calendar with adequate amount of time weekly for teachers to collaborate with a variety of topics, including engagement strategies, questioning techniques, and data analysis.	Consider using a cycle or protocol for teachers to dive deep into standards, data, and planning.

Category 2: School Climate and Culture Quality

Standard 1: Positive and Welcoming School Environment

The measurement of the contractor's systems and structures to manage and support student behavior and maintain a healthy school climate.

Contract Requirement	Rating	Review	Recommendations
<p>Positive Behavior Supports and Student Incentives Employs a system of positive supports inclusive of individual and/or group-based incentives.</p>	✔	The program offers both individual and group based incentives (gift cards, passes, prize wheel, school store, staff and student contest, BBQ, etc.)	
<p>Bullying Employs measures to combat both cyber and in-person bullying. Ensures incidents are reported and monitored according to School District policies.</p>	✔	Evidence that the program follow's the District's policies and procedures for bullying and harassment.	
<p>Restorative Justice Employs restorative justice practices (e.g., facilitated mediation, reflective writing, peer court/advising, etc.).</p>	✔	Program has restorative practices, peer mediation, and hallway conferences, and OBR's behavior continuum (restorative wall).	

Contract Requirement	Rating	Review	Recommendations
<p>Code of Conduct Code of Conduct is aligned to the School District's Code of Conduct for infractions and consequences. Evidence the program's discipline practices are aligned to the Code.</p>	✓	The program has adopted its own Code of Conduct in alignment with the District's Code of Conduct.	

Standard 2: Barriers to Student Success Supports, Monitoring and Reporting

Measurement of the contractor's systems and structures to identify, provide supports, report and monitor attendance and behavioral concerns and meet obligations to appropriate authorities.

Contract Requirement	Rating	Review	Recommendations
<p>Reporting Attendance and Disciplinary Incidents in SIS Accurate and timely reporting of attendance and disciplinary incidents on a daily basis.</p>	✓	All incidents are reported timely and in the appropriate District systems. Teachers take attendance daily and code student absences in Infinite Campus.	
<p>Attendance Barriers Addresses individual student attendance barriers and follows the School District's Attendance and Truancy Protocols (i.e., Notice of Third Illegal Absence, attendance improvement conferences, entry of SAIPs into the SIS, etc.)</p>	✗	Program creates third illegal absence letter in SIS. The program provided logs with contacts, home visits and SAIPs. SAIPs are completed in SIS. However, not all students had SAIC invites or contact notes in SIS.	
<p>Staff and Resources for Healthy School Climate Provides staff and resources needed for safe schools and attendance reporting, as well as an optimal learning environment.</p>	✓	The program has a dean, counselor, social worker, attendance coordinator and safety officers.	
<p>Clinical Questionnaire Administers a clinical questionnaire to each student to assess their personal needs which could become barriers to school success.</p>	✓	Students complete a clinical questionnaire during new student orientation and back to school orientation. Students are asked to reflect on their former school experiences, transportation arrangements to school, pregnant/parenting status, motivation for attending school, involvement with the justice system, etc.	

Standard 3: Student, Family, and Community Engagement

Measurement of the contractor's efforts to engage students, families, and community-based organizations to improve academic achievement, support overall student growth and extracurricular opportunities, and enhance school climate and culture.

Contract Requirement	Rating	Review	Recommendations
<p>School Community Building Incorporates community building at least weekly to provide a platform for all students to establish community, build relationships, learn to resolve issues, take ownership of their actions, and engage positively with the school environment with empathy and compassion.</p> <p>Community building practices may include: morning meetings, group advisory, restorative circles, harm and healing circles, townhouses, etc.</p>	✓	<p>Community building takes place during OBR Seminar in which all students are rostered. Community building also takes place during special events at the end of the school day using a modified schedule. Community building topics and events include setting SMART goals, restorative practices, setting academic priorities, bullying prevention, and self-reflections related to behavior and academic achievement.</p>	
<p>Family Engagement Embraces a culture which supports parent/guardian engagement in the life of the program, including consultation on governance matters and opportunities to review student learning and progress.</p> <p>The contractor must have a plan for implementing and sustaining family engagement programs.</p> <p>Family engagement practices may include: parent conferences, advisory boards, community workshops, resource banks, family nights, and the engagement of students' own children and siblings.</p>	✓	<p>The program engages consistently and regularly with parents/guardians: daily phone calls made to parents/guardians of absent students; home visits for students with more than 6 absences; monthly calendar of events for families with important dates and celebrations/events; communication to parents about Act 158 graduation requirements; communication regarding immunization compliance and resources for free immunizations; welcome back letters with academic, attendance and behavior expectations; and individual meetings with families to discuss student progress and develop supportive structures.</p>	
<p>Student Voice and Leadership Offers equitable and recurring opportunities for students to contribute to the life of the program, including choice within the curriculum, inclusion on program governance, and student-led leadership groups.</p>	✓	<p>Students requested certain after-school clubs and the program has offered them. Clubs include Poetry Club with a Poetry Slam, Fitness Club, Gaming Club, and inter-mural basketball. All students have the opportunity to participate in School Advisory Council.</p>	
<p>Community Partnerships Engages community and non-profit agencies to provide non-academic services and support.</p>	✓	<p>The program partners with SPCA for externships, SDP for Women Against Abuse workshops, C2L-PHL (formerly Workready) to provide paid employment for students, ELECT, Uplift Center for Grieving Queer and Trans Support Group, and a number of partnerships to offer students workforce development programs.</p>	

Domain 2: Organizational Compliance

Category 1: Student Academic Support, Progress Monitoring, and Reporting

Standard 1: Progress Toward Projected Graduation and Postsecondary Planning

Measurement of the systems and structures in place to support student with readiness for graduation and post-secondary planning aligned to student level interests.

Contract Requirement	Rating	Review	Recommendations
<p>Postsecondary Plans Creates a written postsecondary plan for each student including timeline for completion of required activities related to the Future Ready PA Career Portfolio.</p>	✓	<p>The graduation pathways and requirements checklist provided is inclusive of postsecondary milestones and tasks, including target dates for assessments, areas/fields of interest, Naviance task completion, and potential jobs and internship opportunities.</p>	
<p>Program-wide Career Readiness Activities Establishes documented partnerships with employers and institutions of higher education, program-wide postsecondary efforts for exploration, preparation, and matriculation or employment, and completion of required activities related to the Future Ready PA Career Portfolio/ ESSA Accountability Standards.</p>	✓	<p>Documented partnerships included internship opportunities, local/community colleges, and district and community partners. The program offers SAT/PSAT testing, admissions presentations, college fairs, and dedicated time for Naviance tasks completion.</p>	
<p>Graduation Plans Develops detailed, student-specific graduation plans to meet Act 158 requirements (and Act 1 if eligible) including the identification of each student's selected graduation pathway and pathway components, and/or any waivers for each student.</p> <p>Employs practices to review plans with students at least once per term and documents progress. Ensures the Academic Plan for Act 158 in the SIS is current and all required documentation is uploaded in a timely manner.</p>	✓	<p>Evidence that staff check-in with students at least once per term to help students stay on track with pathway components. Graduation plans include evidence to support each student's individual pathway, inclusive of Act 158 and progress towards completion.</p>	

Standard 2: Diverse Learner Population

Quality measurement of the systems and structures in place to accurately and timely report student progress for diverse learners, including special education students and English Learners (ELs).

Contract Requirement	Rating	Review	Recommendations
<p>Enrollment of Special Education Students Enrolls special education population no less than 15% and no greater than 20% of the program capacity.</p>	✘	At the time of the walkthrough, 26 Special Education students were on roll (9% of total enrollment maximum).	
<p>Baseline Measures and Progress Monitoring Provides baseline measures for both special education and EL students against which to monitor growth. Monitors progress toward IEP goals and communicates this progress routinely to parents/guardians.</p>	✔	10 of 10 IEP files reviewed contained sufficient evidence of Progress Monitoring.	
<p>IEP Identification, Implementation, Evaluation & Review Identifies, evaluates, reviews and implements IEPs timely and with fidelity, in accordance with applicable laws. Includes Transition Services in IEPs for students 14 years or older. Cooperates with the School District to provide IEP services with fidelity.</p>	✘	<p>9 of 10 IEPs reviewed contained transition plans.</p> <p>5 of 10 IEPs reviewed contained sufficient evidence of transition planning, including a completed transition assessment.</p>	Utilize O'Net or Naviance transition assessment for Present Levels and include both services and activities in each transition goal. Document attempts to see students in counseling if absent or refused.
<p>Annual IEP Updates Ensures IEPs are updated on an annual basis according to federal and state directives including December 1 Child Count compliance.</p>	✘	26 of 28 IEPs were in compliance for December 1 Child Count (93% compliance).	
<p>IEP Meetings Assumes lead role for scheduling, convening, and completion of IEP meetings as well as all special education related paperwork. Documents participation of all required IEP team members. Collaborates with the School District as necessary and appropriate to support students.</p>	✔	10 of 10 IEPs reviewed contained evidence of parent participation or sufficient attempts to invite parent/guardian to IEP meeting.	
<p>EL Identification, Implementation, Evaluation & Review Identifies potential ELs using the Home Language Survey, evaluates students using screener, and assesses ELs annually using ACCESS exam to provide all required services for success of EL students.</p>	✘	<p>10 of 10 EL files reviewed contained a completed Home Language Survey and initial screener scores.</p> <p>6 of 10 EL files reviewed contained an updated parent notification letter.</p> <p>9 of 10 EL files reviewed contained recent ACCESS scores or updated screener scores.</p>	Send Annual Notification Letters in the preferred language indicated on the updated Home Language Survey in each folder. Use the updated documents and correct dates.

Category 2: Record Keeping and Communication

Standard 1: Obligatory Communications to the School District

Measurement of the systems and structures in place to adhere to timely recordkeeping obligations to the School District.

Contract Requirement	Rating	Review	Recommendations
Student Information System Upload Uses the School District’s current student information systems to access and upload all student enrollment, academic, behavioral, and attendance records in real time.	✓	Enrollment, behavior, grades, and attendance are all recorded and reported in the SIS in a timely manner.	
Archive of Historical Information Maintains an archive of all historical student academic and behavioral records.	✓	There are no known or outstanding issues related to maintaining an archive of all historical student academic and behavioral records in School District systems.	
Emergency Preparedness Conducts and reports school safety drills timely using the required School District system. Develops emergency preparedness plans in Previstar by the annual deadline and updates plans timely and as needed throughout the school year.	✓	The program is up to date with all fire drills and lockdown drills in Previstar. The program’s Vital Information Packet and Emergency Operations Plan were submitted by the August deadline.	

Standard 2: Student Performance Reporting and Recordkeeping

Measurement of the systems and structures in place to ensure reporting and appropriate recordkeeping of student academic performance in alignment with School District’s obligations to parents and/or legal guardians.

Contract Requirement	Rating	Review	Recommendations
Student Progress Reporting Provides timely reporting of student academic progress on an interim basis to students, parents and/or legal guardians. For end of term report card, utilizes the approved School District report in coursework attempted/ completed, level of achievement, and attendance.	✓	There are no known issues with reporting interim student academic progress and producing end of term report cards in the approved School District format.	
Official Certified Information Ensures all official grades, credits, transcripts and diplomas are solely produced by the School District and/or Infinite Campus.	✓	There are no known issues with official grades, credits and transcripts being solely produced by the School District’s SIS.	

Category 3: Personnel

Standard 1: Background Checks, Licenses, and Educator Certifications

Measurement of the contractor's compliance with relevant local, state, and federal educator personnel requirements.

Contract Requirement	Rating	Review	Recommendations
Teacher Certifications Provides Pennsylvania certified teachers in all core instructional areas.	✘	5 of 8 core subject teachers are appropriately certified for the courses they teach.	
Administrator Certification Provides at least one Pennsylvania certified administrator per site.	✔	The program's principal has an active and valid PA Administrative K-12 certification.	
Diverse Learner Services Staff Provides sufficiently trained and certified/licensed professional staff for diverse learner services, including special education and ELs.	✔	The program's Special Education and ESOL teachers are appropriately certified.	
Employee Background Checks Provides evidence of all relevant employee background checks and clearances. Checks and clearances are valid, timely and up to date as appropriate.	✘	PA Criminal History Check: 15 of 16 employees reviewed had a valid check on file. PA Child Abuse Clearance: 15 of 16 employees reviewed had a valid clearance on file. FBI Background Check: 16 of 16 employees reviewed had a valid check on file. Act 168 documentation: 3 of 6 employees reviewed had valid documentation on file.	

Standard 2: Personnel Ratio and Professional Development

The measurement of the systems and structures in place for the contractor to adhere to the contractual personnel ratios and required training and professional development offerings.

Contract Requirement	Rating	Review	Recommendations
Personnel Ratios Provides staffing to meet contractual student to teacher ratios and ensures student to support staff ratio is within contractual limits.	✘	At the time of the walkthrough, the program had 10 teachers for a contract maximum of 270 students (27:1 student to teacher ratio).	

Contract Requirement	Rating	Review	Recommendations
<p>Obligatory Trainings Provides all employees with Act 71, Act 126, and other obligatory PA Department of Education professional trainings and monitors timely completion and updates as required.</p>	✓	<p>Act 126 Training: 17 of 17 employees reviewed had a completion certificate on file for the required 3-hour training.</p> <p>Act 71 Training: 17 of 17 employees reviewed had a completion certificate on file with evidence of completing the required 4 hours every 5 years.</p>	
<p>District Professional Development and Contractor Meetings Ensures teachers and administrators engage in School District professional development opportunities (required and optional) and monthly contractor meetings.</p>	✓	<p>Program staff regularly attend monthly District meetings and required professional development.</p>	

Category 4: Governance and Enrollment




Standard 1: Program Governance

Measurement of the contractor's structures and protocols in place to adhere to contractual governance requirements.

Contract Requirement	Rating	Review	Recommendations
<p>Program Advisory Council Establishes a formal program advisory council inclusive of community members, parents, students, and staff.</p> <p>Advisory councils must meet minimally six times per school year.</p>	✓	<p>The program's advisory council includes students, staff and administration. The program solicited parent/guardian participation. Council meeting agendas and meeting schedule evident.</p>	
<p>Equity The program's Equity Lead engages in School District monthly meetings.</p> <p>The contractor operates the program in a manner which advances equity in alignment with the School District's diversity, equity, and inclusion practices, policies, and equity definition.</p>	✓	<p>Program participates in District-sponsored DEI professional development. The program aligns its equity lens to SDP policy and practices, and staff engage in District-led DEI professional development.</p>	

Standard 2: Student Enrollment

Evidence of the contractor's structures and practices in place to adhere to contractual enrollment protocols.

Contract Requirement	Rating	Review	Recommendations
<p>FERPA Complies with the Family Educational Rights and Privacy Act (FERPA) and designates a single point of contact for FERPA information.</p>		<p>7 of 7 files reviewed contained a valid and signed FERPA form for students 18 years or older.</p>	
<p>Student Enrollment Records Secures personally identifiable information and does not request or require prohibited information at time of enrollment (e.g., SSNs). Collects proof of Philadelphia residency and proof of age at the time of enrollment. Requires completion of an enrollment application inclusive of home language survey and parent registration statement. Collects and maintains immunization records.</p>		<p>10 of 10 enrollment files reviewed contained proof of age. 10 of 10 enrollment files reviewed contained proof of address. 10 of 10 enrollment files reviewed contained immunization records. 0 of 10 enrollment files reviewed contained prohibited information (e.g., Student Health Information forms; Wellness Check-in forms).</p>	
<p>Re-Engagement Center Referrals Contractor has reserved 50% of seats for School District's Re-Engagement Center (REC) and/or partners with the REC to receive referrals.</p>		<p>The program accepts new student referrals in a timely manner and regularly communicates enrollment capacity to the REC staff.</p>	

Domain 3: Accommodative & Financial Compliance

Category 1: Accommodative Quality

Standard 1: Facilities

Evidence the contractor complies with established facility requirements.

Contract Requirement	Rating	Review	Recommendations
<p>Federal, State, & Local Facility Regulations Complies with all federal and state regulations regarding access to individuals with (physical or otherwise) disabilities.</p> <p>The program is housed in a non-sectarian facility.</p> <p>If in School District facility, provides ready access and cooperates with School District for required inspections.</p> <p>If in a privately-owned facility, contractor is compliant with any local requirements for facility condition including lead and water testing as well as electrical and fire safety inspections.</p> <p>Also, if in a privately-owned facility, program secures licensed contractor for required AHERA inspections and provides report to the School District.</p>	<p>✘</p>	<p>The program is housed in a non-sectarian, privately-owned facility.</p> <p>At the time of the walkthrough, nine (9) open L&I violations existed, including exit doors, emergency lighting, bolt locks, fire extinguishers, equipment rooms, and required exit signs.</p>	
<p>Facility Maintenance For privately-owned facilities, contractor maintains regular upkeep of facility including structure, student and staff related spaces as well as outside grounds.</p> <p>For School District-owned facilities, contractor fulfills the obligations of their lease agreement regarding maintenance and reports maintenance issues timely and does not make any unapproved alterations.</p>	<p>✔</p>	<p>No known or observable issues related to facility maintenance and upkeep.</p>	

Standard 2: School Calendar, Uniforms, and Transportation

Evidence the contractor complies with the minimum number of instructional days required by the contract and makes the program accessible to all eligible students.

Contract Requirement	Rating	Review	Recommendations
<p>Academic Calendar Maintains an academic calendar at least equal in days of operation to the School District's calendar. Notifies School District timely of any changes to or deviations from submitted calendar.</p>	✓	The program operates on a non-District academic calendar with at least 180 school days.	
<p>Transportation Management Complies with the School District's requirements to appropriately manage transportation services for students. TARs are entered timely and transpasses are activated prior to expiration to ensure transportation access for all eligible students.</p>	✓	There are no known issues with managing transportation services for students.	
<p>Dress Code and Uniforms Establishes an equitable dress code for students inclusive of expectations regarding school uniform. If required, provides uniforms to students upon request due to financial need and/or youth experiencing homelessness. Does not have policies or practices which create barriers to participation in learning based on dress code or uniform. Dress code is gender neutral.</p>	✓	The program's uniform policy was reviewed and is equitable and aligned to SDP policy.	

Category 2: Financial Compliance

Standard 1: Procurement of Operating Certificates

Evidence the contractor complies with all relevant operating licenses, certificates, and insurance requirements.

Contract Requirement	Rating	Review	Recommendations
<p>Tax Liabilities Provides the School District both prior to, and throughout operation with a Certificate of Tax Clearance absolving any city tax liabilities.</p>	✓	A current Certificate of Tax Clearance was provided during the walkthrough.	

Contract Requirement	Rating	Review	Recommendations
Proof of Insurance Provides a Proof of Insurance prior to, and throughout operation related to: (1) Worker's Compensation and Employer's Liability, (2) General Liability Insurance, (3) Automobile Liability Insurance, (4) Professional Liability Insurance, (5) Educator Legal Liability Insurance, (6) Excess/Umbrella Liability, and (7) Directors' and Officers' Liability Insurance.	✓	Insurance documentation was reviewed and approved by the School District's Office of Risk Management.	

Standard 2: Financial Management and Reporting

Evidence of the contractor's financial viability and adherence to standards of financial management including monitoring and reporting of revenues and expenses, and invoicing to the School District.

Contract Requirement	Rating	Review	Recommendations
Financial Management Provides detailed information upon request regarding program annual budgets, as well as actual expenses and revenues. Upon request, provides independent third-party financial audit timely; audit does not indicate any material weakness or going concerns.	✓	Independent auditor's management letter for FY2022 confirms maintenance of finances in alignment with generally acceptable accounting principles. Auditor engagement letter provided for fiscal year ending 6/30/23.	
Monthly Invoicing Submits monthly invoices timely with complete and accurate student-level information. Information provided can generally be validated against the School District's SIS.	✓	No current issues with timely and accurate submission of monthly invoices.	